

2025

# Legislative Summary

What passed, what didn't, and what it  
means for the Arkansas business community.



***Business matters.***

# A Message from the President & CEO

The 2025 Regular Session of the 95th General Assembly was an active one for the Arkansas State Chamber of Commerce and Associated Industries of Arkansas (State Chamber/AIA), marked by a mix of progress, ongoing challenges, and important debates that will shape the future of doing business in Arkansas.

Over 94 days, the 95th General Assembly introduced more than 1,900 bills and resolutions—ultimately enacting over 1,000 into law. The State Chamber/AIA tracked 618 of these bills that could significantly impact employers in every corner of the state. Throughout the session, our team worked closely with legislators, agency leaders, and partner organizations to advance the interests of Arkansas businesses and stop or improve harmful legislation.

We are especially proud of the progress made in economic and workforce development. By many measures, the 2025 session stands out as the most impactful economic development session in decades. Lawmakers enacted transformative legislation that positions Arkansas to better compete for jobs, investment, and talent. From streamlining incentives to enhancing career and technical education opportunities, legislators took major steps to strengthen the state's pipeline of skilled workers and improve its long-term economic outlook.

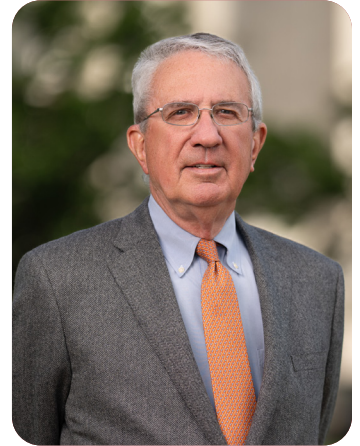
This 2025 Legislative Summary outlines the most relevant legislative activity of the session, including pro-business victories, anti-business proposals that were successfully defeated, bills we opposed that ultimately passed, and unfinished business we plan to revisit in future sessions. We've also included additional policy developments businesses need to understand to stay prepared in a rapidly changing landscape.

We appreciate your support and partnership. Together, we'll continue working to strengthen Arkansas' business climate and keep the state moving forward.

Sincerely,



Randy Zook  
President & CEO



**By many measures, the 2025 session stands out as the most impactful economic development session in decades.**

# 2025 Leadership

## 2025 EXECUTIVE COMMITTEE - STATE CHAMBER



**Laura Landreaux**  
Entergy Arkansas  
**CHAIRMAN OF THE BOARD**



**Gary Head**  
Signature Bank of Arkansas  
**IMMEDIATE PAST CHAIRMAN**



**Ronald Dedman**  
AT&T Arkansas (retired)  
**PAST CHAIRMAN**



**Curtis Barnett**  
Arkansas Blue Cross Blue Shield  
**VICE CHAIRMAN**



**John Burgess**  
Mainstream Technologies, Inc.  
**VICE CHAIRMAN**



**Raymond Burns**  
Rogers Lowell Chamber  
**VICE CHAIRMAN**



**Joe Carter**  
EverBranch Capital Group  
**VICE CHAIRMAN**



**Eddie Lee Herndon**  
OG+E  
**VICE CHAIRMAN**



**Michael Lindsey**  
Walmart  
**VICE CHAIRMAN**



**Mark McHale**  
Ritter Communications  
**VICE CHAIRMAN**



**Andy Miller**  
Flywheel Energy  
**VICE CHAIRMAN**



**Nelson Peacock**  
Northwest Arkansas Council  
**VICE CHAIRMAN**



**Len Pitcock**  
Cox Communications  
**VICE CHAIRMAN**



**Larry Shackelford**  
Washington Regional Medical Center  
**VICE CHAIRMAN**



**Reggie Rose**  
Simmons Bank  
**TREASURER**

## 2025 EXECUTIVE COMMITTEE - ASSOCIATED INDUSTRIES OF ARKANSAS



**Brad Hegeman**  
Nabholz Corporation  
**CHAIRMAN OF THE BOARD**



**Chris Hart**  
Central Moloney  
**IMMEDIATE PAST CHAIRMAN**



**Grady Harvell**  
W&WJACO Steel LLC  
**PAST CHAIRMAN**



**Michael Callan**  
Stephens Production Company  
**VICE CHAIRMAN**



**Steve Card**  
Albemarle  
**VICE CHAIRMAN**



**Thomas Dickinson**  
McGeorge Contracting Company, Inc.  
**VICE CHAIRMAN**



**Ray Dillon**  
Deltic Timber (retired)  
**VICE CHAIRMAN**



**Stanley Hill**  
Arkansas Farm Bureau Federation  
**VICE CHAIRMAN**



**Dean Hoover**  
Koontz Electric Company Inc.  
**VICE CHAIRMAN**



**Kevin McGilton**  
Riceland Foods, Inc.  
**VICE CHAIRMAN**



**Kristi Prince**  
Maxwell Hardwood, Inc.  
**VICE CHAIRMAN**



**Lenore Trammell**  
U.S. Steel/Big River Steel  
**VICE CHAIRMAN**



**Jeffrey Wood**  
Tyson Foods, Inc.  
**VICE CHAIRMAN**



**Reggie Rose**  
Simmons Bank  
**TREASURER**





#### OUR MISSION

To serve as the voice of business while seeking to continually enhance the state's economic climate by promoting a pro-business, free-enterprise agenda and preventing anti-business legislation, regulations, and rules.





# 2025 Regular Session Recap

94

The 95th General Assembly **concluded its 2025 Regular Session** on April 16 after **94 days of legislative work**—five days longer than the 2023 session. The Arkansas General Assembly adjourned sine die on May 5, 2025.

1,900

Lawmakers filed more than **1,900 bills and resolutions.**

1,000

More than **1,000 measures became law.**

618

Throughout the session, the **State Chamber/AIA monitored 618 bills** affecting Arkansas businesses and **engaged extensively** with legislators, agency officials, and allied organizations.

# Pro-Business Legislative Victories

During the 2025 legislative session, the Arkansas State Chamber/AIA worked closely with legislators to advance bills that support a stronger economy, reduce burdens on employers, and enhance the state's competitiveness. The following pro-business bills were passed into law.

## ECONOMIC DEVELOPMENT LEGISLATION

### SB 307 / Act 373\*

#### THE GENERATING JOBS ACT OF 2025

This act allows utilities to meet Arkansas' rising electricity demand through gradual, annual rate adjustments rather than large hikes after new plant construction. The policy improves Arkansas' competitiveness in recruiting energy-intensive industries and supports regional economic development by ensuring scalable energy infrastructure is available when companies need it.

### SJR 15\*

#### ECONOMIC DEVELOPMENT DISTRICTS BALLOT REFERRAL

SJR 15 will appear on the November 2026 ballot. It allows for the creation of economic development districts with bonding and incentive authority, empowering local communities to drive growth more effectively.

### HB 1413 / Act 254

#### BRINE PRODUCTION AMENDMENTS

This act amends laws concerning brine production and the formation of brine production units.

### HB 1797 / Act 944\*

#### ARKANSAS DEVELOPMENT FINANCE AUTHORITY REFORM

This act amends the law concerning the Arkansas Development Finance Authority (ADFA) and a portion of the Arkansas Code resulting from Initiated Act 1 of 2000. The law finalizes the privatization of ADFA, allowing it to operate independently of the Department of Commerce.

### SB 218 / Act 440\*

#### SMALL BUSINESS INNOVATION RESEARCH PROGRAM REFORM

This is an amendment to the Arkansas Small Business Innovation Research Matching Grant Program.

### SB 279 / Act 397

#### WAGE & HOUR COMPLAINT ENFORCEMENT IMPROVEMENTS

This act clarifies how wage and hour disputes are investigated.

### SB 322 / Act 591\*

#### CONSTRUCTION PLAN REVIEWS BY THIRD PARTIES

This act allows third parties to review plans and perform site inspections.

### SB 361 / Act 576\*

#### INDUSTRIAL DEVELOPMENT AUTHORITIES ACT

This measure creates the Industrial Development Authorities Expansion Act, providing for the creation of industrial development authorities to secure and develop industry and foster economic development.

*To learn more about economic development reforms passed this session, see page 16.*

## TORT REFORM LEGISLATION

### HB 1204 / Act 28\*

#### MEDICAL DAMAGES RECOVERY REFORMS

Act 28 reforms how damages are calculated in personal injury lawsuits by allowing juries to consider only the amounts actually paid for medical care—not the often-inflated amounts billed. This aligns Arkansas with 28 other states and curbs excessive litigation. *To learn more about Act 28, see page 20.*

*\*The State Chamber/AIA scored this bill on pages 24-33.*



## TAX LEGISLATION

### SB 567 / Act 719\*

#### MULTISTATE INCOME APPORTIONMENT MODERNIZATION

Act 719 modernizes Arkansas' multistate corporate income tax system by adopting market-based sourcing, aligning the state with national trends and improving fairness for Arkansas-based businesses.

### HB 1444 / Act 548\*

#### DATA CENTER INCENTIVE

This is an amendment to the sales and use tax exemption for data centers.

### HB 1807 / Act 879\*

#### SALES TAX EXEMPTION FOR AIRCRAFT RENTAL/CHARTER

This is an amendment to the sales tax exemption for aircraft held for resale and used for rental or charter and clarifies eligibility for the exemption.

### HB 1922 / Act 881\*

#### CORPORATE HEADQUARTERS RELOCATION INCENTIVE

This is an amendment to the Consolidated Incentive Act of 2003. It creates an income tax credit for relocating corporate headquarters to Arkansas and encourages corporate relocations to the state.

### HB 1935 / Act 882\*

#### THE MODERNIZATION AND AUTOMATION INCENTIVE

This is an amendment to the Consolidated Incentive Act of 2003. It creates a modernization and automation tax credit to encourage investment by existing businesses within the state. It also establishes an incentive program that encourages Arkansas businesses to generate large capital investments within the state, particularly those directed at modernizing and automating existing operations.

### SB 568 / Act 1012\*

#### LITHIUM INDUSTRY INCENTIVE

This act amends the law concerning taxes applicable to lithium extraction and development. It provides a sales and use tax exemption for lithium resource development and amends the severance tax on lithium. This law also establishes a comprehensive lithium incentive program that encourages in-state extraction, processing, refining, manufacturing, and recycling.

*To learn more about tax legislation passed this session, see page 21.*

*\*The State Chamber/AIA scored this bill on pages 24-33.*



Photo Courtesy of the Arkansas House of Representatives



Photo Courtesy of the Arkansas House of Representatives





## CENSUS, GOVERNMENT, & ELECTIONS

**SB 403 / Act 449\***

### 2030 ARKANSAS COMPLETE COUNT COMMITTEE

This act creates a 2030 Census Committee to help ensure Arkansas receives fair representation and federal funding.

**HB 1706 / Act 829**

### PROHIBITION OF RANKED CHOICE VOTING

This act prohibits ranked choice voting, preserving clarity and trust in Arkansas elections.

**HB 1800 / Act 998**

### CAMPAIGN FINANCE DISCLOSURE REQUIREMENTS

This amends disclosure laws requiring reporting of foreign spending in political activities.



## HEALTHCARE LEGISLATION

**SB 58 / Act 52\***

### HOSPITAL PHARMACY PERMITTING REFORMS

This act removes the prohibition on nonprofit, tax-exempt, or governmentally funded hospitals from holding a licensed pharmacy permit for the sale of retail drugs.

**SB 70 / Act 22**

### INSURANCE POLICY STANDARDS & NOTICE REFORM

This act amends the law concerning standards for insurance policies and revises insurer notice requirements for premium increases.

## CRIMINAL JUSTICE & LABOR LEGISLATION

**HB 1049 / Act 238**

### UNLAWFUL SQUATTING

This act amends Arkansas law concerning criminal offenses and criminalizes unlawful squatting.

**SB 537 / Act 763**

### EARNING SAFE REENTRY THROUGH WORK ACT

This measure establishes the Earning Safe Reentry Through Work Act, allowing individuals on probation, parole, or post-release supervision to earn time credits through employment.



*\*The State Chamber/AIA scored this bill on pages 24-33.*



## WORKFORCE DEVELOPMENT LEGISLATION

### SB 560 / Act 740\*

#### SKILLED WORKFORCE UNEMPLOYMENT INSURANCE FUNDING REFORM

This act redirects existing unemployment insurance funds to bolster job training without increasing employer costs. It lowers the unemployment insurance base contribution rate while slightly increasing the administrative assessment rate to grow the Department of Workforce Services Training Trust Fund.

*To learn more about Act 740, see page 10.*

### HB 1133 / Act 10

#### NORTHWEST TECHNICAL INSTITUTE PRESIDENTIAL APPOINTMENT AUTHORIZATION

This act authorizes the Northwest Technical Institute to appoint a president with an industry background.

### HB 1571 / Act 502

#### ADULT DIPLOMA PROGRAM AMENDMENT

This measure amends the Arkansas Adult Diploma Program Act.

### SB 390 / Act 695\*

#### STATE APPRENTICESHIP AGENCY

This act establishes the State Apprenticeship Agency to expand and coordinate apprenticeship programs across the state.



*Photo Courtesy of the Arkansas Senate*

*\*The State Chamber/AIA scored this bill on pages 24-33.*

# Act 740: A Smart Solution to a Growing Problem

Great policy often starts with a simple question:  
*What if there's a better way?*

That question sparked a quiet but consequential reconsideration of how Arkansas funds workforce development—and ultimately led to the passage of Act 740 during the 2025 Regular Session. The legislation, sponsored by **Senator Jane English** and **Representative Dwight Tosh**, and advanced as part of the **Department of Commerce's IMPACT package**, is now the most significant investment in workforce development the state has made in more than two decades.

At its core, Act 740 addresses a structural problem that had been building for years. Arkansas had been steadily lowering corporate income taxes to attract and retain employers—a sound economic strategy—but those tax revenues had also traditionally funded the Workforce 2000 Development Fund. With those dollars shrinking and demand for training programs growing, the state was heading toward a funding cliff. Cuts to key training initiatives looked increasingly inevitable.

That's when a new idea took hold: restructure how the state's Training Trust Fund is supported and lift its outdated \$2.5 million cap. That simple but powerful fix unlocked a sustainable revenue stream that is now projected to generate \$8–10 million annually. The best part? It solves the funding gap without raising taxes and while lowering UI tax rates for employers.

Act 740 ensures Arkansas can invest meaningfully in market-driven workforce development initiatives, such as secondary career centers and other training efforts aligned with the governor's workforce strategy. At a time when Arkansas employers consistently report tens of thousands of open jobs, we don't just need more workers—we need more skilled workers. This legislation will help us turn workforce demand into workforce readiness.

State leaders and lawmakers made this new policy possible by skillfully guiding the bill through the legislative process. But long before it became a bill or part of a policy package, the core concept had been circulating among business leaders looking for a way forward.

It's a smart fix. A timely investment. And a powerful reminder that when policymakers listen to those on the front lines of business and industry, the results can benefit everyone.

That simple  
but powerful  
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# Anti-Business Legislation Successfully Defeated

During the 2025 legislative session, several bills were introduced that threatened to reverse hard-fought economic reforms, weaken Arkansas' workers' compensation system, and impose new mandates on employers. Thanks to strong advocacy efforts, these anti-business proposals were defeated to preserve a pro-growth environment in Arkansas.

## WORKERS' COMPENSATION REFORM PACKAGE

This coordinated legislative package would have increased workers' compensation costs and litigation risks significantly:

### SB 284 & SB 288

#### ANNUAL PHYSICIAN CHANGES

This measure proposed allowing annual changes to primary and specialty physicians, enabling "doctor shopping," disrupting treatment, and raising medical costs.

### SB 285

#### INDEMNITY BENEFIT INCREASES

This bill suggested increasing the maximum weekly indemnity benefit from \$903 to \$2,300, making Arkansas the highest in the nation and adding \$12-\$16 million in annual system costs.

### SB 286

#### WAGE LOSS COST INCREASES

This bill would have linked medical impairment and wage loss, increasing litigation and reducing predictability.

### SB 287

#### ATTORNEY FEE CAP INCREASES

This bill sought to raise attorney fee caps and allow attorneys to claim up to 12.5% of medical bills not directly tied to their services, raising costs and inefficiencies.

These harmful workers' compensation reforms were withdrawn and referred to interim study, safeguarding the system's stability and keeping costs manageable for Arkansas employers.

## HEALTHCARE LEGISLATION

### HB 1930 / SB 626\*

#### MINIMUM HEALTHCARE SERVICE REIMBURSEMENTS

These bills would have mandated minimum reimbursement rates for healthcare providers, potentially raising private employer health insurance premiums by up to 30%. The State Chamber/AIA opposed these bills, and their defeat protected employer-sponsored healthcare from substantial cost increases.

### HB 1295

#### HEALTHCARE COST-SHARING COLLECTIONS TRANSPARENCY ACT

This bill attempted to create the Healthcare Cost-Sharing Collections Transparency Act.

### HB 1442\*

#### PHARMACY CONTRACTING REFORMS

This bill sought to place additional restrictions on pharmacy contracting, potentially increasing costs for businesses and consumers.

### SB 62

#### ARHOME PROGRAM ELIMINATION

This bill proposed the termination of the Arkansas Health and Opportunity for Me (ARHOME) program, with plans to transfer all beneficiaries of the program to the traditional Arkansas Medicaid program.

### SB 141

#### ARKANSAS CENTER FOR HEALTH IMPROVEMENT FUNDING

This bill sought to eliminate funding to the Arkansas Center for Health Improvement.

\*The State Chamber/AIA scored this bill on pages 24-33.



## WORKFORCE, EDUCATION, & PUBLIC EMPLOYEE LEGISLATION

### HB 1022

#### REPEAL OF PERFORMANCE-BASED SCHOOL INCENTIVES

This bill attempted to repeal performance-based incentives for public and open-enrollment charter schools.

### HB 1024

#### REPEAL OF COLLECTIVE BARGAINING BAN

This bill sought to repeal laws prohibiting public employee collective bargaining.

### HB 1025

#### TEACHER FAIR DISMISSAL ACT OF 2025

This bill attempted to establish the Teacher Fair Dismissal Act of 2025.

## ELECTIONS & GOVERNMENT POLICY

### HB 1042

#### DIRECT DEMOCRACY ACT OF 2025

This bill aimed to establish the Direct Democracy Act of 2025, revising the ballot initiative processes.

### HJR 1004

#### CONGRESSIONAL TERM LIMITS

This joint resolution attempted to apply for a term-limits amendment for U.S. Congress members.

### SJR 2

#### ARKANSAS APPORTIONMENT COMMISSION

This joint resolution sought to create the Arkansas Apportionment Commission to apportion districts for the Arkansas House of Representatives, the Arkansas Senate, and the U.S. House of Representatives.



Photo Courtesy of the Arkansas House of Representatives



**ENVIRONMENTAL REGULATORY LEGISLATION****SB 556****SURFACE DISCHARGE OF WASTEWATER**

This bill aimed to prohibit surface discharge of wastewater into a watershed.

**SB 557****WATER PERMIT AND DISCHARGE REFORM**

This bill sought to amend the law concerning water permits and discharge of wastewater, to authorize denials of applicants that have a history of non-compliance, and to prohibit certain discharge of wastewater.

**PROPERTY RIGHTS & LOCAL ZONING CONFLICTS****HB 1754****PRIVATE PROPERTY PROTECTION ACT**

This bill sought to establish the Private Property Protection Act, limiting/eliminating local zoning authorities.

**SB 456****HOME OPPORTUNITIES MADE EASIER ACT**

This bill sought to establish the Home Opportunities Made Easier Act, limiting/eliminating local zoning authorities.

**SB 7****LEGISLATIVE ACCESS TO TAX REPORTS**

This bill sought to require the Department of Finance & Administration to provide business tax information to local governments.



Photo Courtesy of the Arkansas House of Representatives





Photo Courtesy of the Arkansas Senate

## ECONOMIC DEVELOPMENT LEGISLATION

### HB 1372

#### STARTUP ECONOMIC DEVELOPMENT INCENTIVE

This bill sought to allocate economic development funding to businesses established within the past five years.

### HB 1373

#### STARTUP WORKFORCE DEVELOPMENT INCENTIVE

This bill attempted to provide workforce development funding to businesses operating for less than five years.

### HB 1374

#### STARTUP CONTRACT REPORTING REQUIREMENTS

This bill sought to require the AEDC director to report on contracts awarded to businesses operating for less than five years.

### HB 1375

#### STARTUP ASSISTANCE REPORTING REQUIREMENTS

This bill sought to mandate a report on funds supporting organizations or programs assisting individuals starting new businesses or businesses established within the past five years.

### HB 1376

#### STARTUP CONTRACT SET-ASIDE RECOMMENDATIONS

This bill aimed to encourage state agencies to allocate a portion of state contracts to Arkansas businesses that have operated for less than five years.



Photo Courtesy of the Arkansas Senate

## CRIMINAL CODE EXPANSIONS

### SB 5

#### PRESCRIPTION DRUG HARM OR HOMICIDE

SB 5 sought to add the criminal offense of prescription drug harm or homicide.

### SB 6

#### VACCINE HARM

SB 6 would have created the criminal offense of vaccine harm.



Photo Courtesy of the Arkansas House of Representatives

**ADDITIONAL MEASURES DEFEATED****HB 1069****DAYLIGHT SAVINGS TIME ELIMINATION**

This bill sought to eliminate Daylight Savings Time and set local standard time year-round in Arkansas.

**SB 2****REPEAL OF STATEWIDE WATER FLUORIDATION MANDATE**

This bill sought to repeal the statewide fluoridation program and remove the mandate for water systems to maintain fluoride content.

**SB 258\*****ARKANSAS DIGITAL RESPONSIBILITY, SAFETY, AND TRUST ACT**

Known as the Arkansas Digital Responsibility, Safety, and Trust Act, this bill sought to address technology privacy and artificial intelligence (AI).

**HB 1900****ROYALTY DEDUCTION TRANSPARENCY**

This bill sought to amend the law regarding information provided to royalty owners related to deductions and to amend the law concerning sanctions for non-compliance related to information provided to royalty owners.

While many positive reforms moved forward this year, it was just as important to stop proposals that would have reversed course on progress and placed new burdens on business.



Photo Courtesy of the Arkansas Senate



Photo courtesy of the Office of Governor Sarah Huckabee Sanders



Photo Courtesy of the Arkansas House of Representatives

\*The State Chamber/AIA scored this bill on pages 24-33.

# 2025 Session Delivers Strategic Wins for Arkansas Economic Growth

Economic development doesn't happen by accident. It takes vision, collaboration, and policy that aligns with the needs of businesses and industries and the demands of a modern economy.

That's why the 2025 legislative session was so important—and why the business community has reason to be optimistic about what comes next. This year, Arkansas passed several meaningful reforms to strengthen our state's economic development toolkit and improve our ability to compete for projects and private investment.

The most consequential was Act 373, the Generating Arkansas Jobs Act of 2025. This legislation modernizes a key part of the state's regulatory framework by allowing utilities to recover financing costs for major infrastructure projects—something dozens of other states already allow. The result is more predictable utility rates, more timely investments in generation and transmission, and a stronger foundation for economic growth.

Act 373 arrives at a critical time. Arkansas is experiencing unprecedented demand for energy—especially from sectors like steel, advanced manufacturing, technology, and data centers. By enabling more flexible financing and smarter planning, the new law will help ensure Arkansas has the energy infrastructure needed to support current employers and land future projects.

Other notable legislation this session included targeted tax incentives for modernization, corporate relocations, and new investments in lithium and data center development. Lawmakers also laid the groundwork for future growth through new tools like Industrial Development Authorities and a proposed constitutional amendment to create economic development districts with bonding authority.

Together, these reforms represent a smart, focused effort to keep Arkansas competitive—and to make sure our local communities have what they need to win.

The 2025 session delivered tools that local communities need to compete and win in economic development.



# Pro-Business Bills Left on the Table

Several bills introduced in 2025 would have significantly improved Arkansas' business climate by strengthening the workforce or enhancing our state's tax competitiveness. Unfortunately, these measures failed to gain final approval before the session adjourned.

## TAX REFORMS

### HB 1500

#### REPEAL OF THE THROWBACK RULE

This bill sought to enhance economic competitiveness by repealing the throwback rule.

### HB 1501

#### BONUS DEPRECIATION REFORM

This bill aimed to adopt federal income tax law regarding depreciation and expensing of property, increasing the allowable amount for expensing certain depreciable business assets to align with federal law.

### HB 1538

#### NET OPERATING LOSS CARRY FORWARD REFORM

This bill attempted to extend the state's existing net operating loss carry forward law from 10 years to 20 years.

### HB 1750

#### ARKANSAS CORPORATE FRANCHISE TAX ACT REPEAL

This bill would have repealed the Arkansas Corporate Franchise Tax Act of 1979 and made conforming changes.

## WORKFORCE ACCESS & CHILDCARE SUPPORT EFFORTS

### HB 1435

#### CHILDCARE TAX CREDITS

This bill sought to amend the law regarding income tax credits for childcare by modifying the employer-provided childcare credit and establishing a new income tax credit for licensed childcare providers.

### HB 1446

#### ARKANSAS WORKFORCE CHALLENGE SCHOLARSHIP PROGRAM EXPANSION

This bill aimed to expand the Arkansas Workforce Challenge Scholarship Program, improving access to workforce training opportunities.

*\*The State Chamber/AIA scored this bill on pages 24-33.*

## Arkansas State Chamber/AIA Losses

Despite diligent advocacy, a handful of legislative outcomes did not align with the State Chamber/AIA's priorities. The following bills represent missed opportunities or setbacks for the state's business community.

## HEALTHCARE & BENEFITS REGULATION

### HB 1150 / Act 624\*

#### PBM PHARMACY PERMIT RESTRICTIONS

This act bans pharmacy benefit managers from owning pharmacies, disrupting pharmacy networks and increasing prescription costs for employers and employees.

## ENERGY & NATURAL RESOURCES LEGISLATION

### HB 1656 / Act 1024\*

#### OIL AND GAS PRODUCTION AMENDMENT

This act amends laws related to oil and gas production and conservation. The act upends longstanding oil and gas production law by overriding existing contracts, violating constitutional protections, and requiring excessive, itemized reporting of deductions on royalty statements. The provision could result in multi-page check stubs, increased legal exposure, and reversed legal standards upheld in multiple federal court rulings.

# Additional Legislative Developments

Beyond core business issues, the 2025 legislative session was defined by several major policy developments that will have lasting impacts on the state. This is the key legislation—both enacted and failed—that shaped the session and reflects broader reform efforts across education, public safety, and state governance.

## STATE BUDGET OVERVIEW

The legislature passed a \$6.49 billion general revenue budget (3% increase over FY2024), with the largest increase directed toward expanding school vouchers under the LEARNS Act.

### HB 1729 / Act 679

## HOMESTEAD EXEMPTION ACT AMENDMENT

This amendment to the Homestead Exemption Act allows a homestead owned by a limited liability company to qualify for the exemption under certain conditions, creating a \$100 increase in the homestead property tax exemption (approx. \$58 million impact).

### HB 1685 / Act 1008

## GROCERY TAX RELIEF ACT

This act repeals the constitutional grocery tax, diverting 5/8 of the tax to highways and conservation instead.

Although several of the tax reform measures passed this legislative session will provide immediate tax relief, the session largely missed the opportunity to strengthen Arkansas' tax code in ways that drive long-term growth in jobs, capital investment, and economic expansion.





## HIGHER EDUCATION REFORM

**HB 1512 / Act 341**

### THE ACCESS ACT

This act overhauls higher education with direct admissions, expanded concurrent enrollment, and a new productivity-based funding formula, aligning college pathways more closely with workforce needs.

## MATERNAL HEALTH & WORKFORCE PARTICIPATION

**HB 1427 / Act 124**

### HEALTHY MOMS, HEALTHY BABIES ACT

This creates the Healthy Moms, Healthy Babies Act, which seeks to improve maternal health access, supporting long-term workforce participation and reducing absenteeism related to family health needs.

## SOCIAL MEDIA PROTECTIONS FOR MINORS

**SB 611 / Act 900**

### SOCIAL MEDIA SAFETY ACT AMENDMENT

This measure creates revisions to the 2023 Social Media Safety Act, lowering the age threshold to under 16, banning algorithmic targeting of minors, and narrowing platform definitions to withstand legal challenges.

## PRISON CONSTRUCTION APPROPRIATION

**SB 354**

### FRANKLIN COUNTY PRISON APPROPRIATION

A \$750 million proposal to build a 3,000-bed prison in Franklin County was rejected over infrastructure and planning concerns.



*Photo Courtesy of the Arkansas Senate*

# Act 28: A Common-Sense Fix for Fairer Legal Outcomes

In recent years, a troubling legal practice had taken root in Arkansas. In personal injury lawsuits, plaintiffs were often allowed to recover the full billed amount for past medical treatment—even when hospitals or providers had accepted significantly less as full payment. The result? Inflated jury awards based on theoretical costs that no one actually paid.

Act 28 of 2025 helps restore balance to the process. Passed by the 95th General Assembly with strong support from the State Chamber/AIA, the law clarifies that damages for past medical treatment should reflect what was actually paid and accepted as full and final payment—not the often-inflated amount originally billed. Under prior law, plaintiffs could recover amounts that no one ever paid, resulting in unjust windfalls. Act 28 corrects that and affirms the principle that damages should reflect real losses—not hypothetical ones.

Importantly, this targeted reform leaves the broader structure of personal injury recovery intact. Injured individuals may still recover compensation for future medical expenses, lost wages (past and future), property damage, and non-economic damages such as pain and suffering, disfigurement, and mental anguish. It also preserves a plaintiff's right to recover amounts paid by insurance or other collateral sources, even though juries are not informed that such payments were made.

This is how our civil justice system should work. When someone is injured through the fault of another, they should be made whole or restored to the position they were in before the accident. Act 28 reflects that policy by ensuring that recovery for past medical services is based on what was actually paid and accepted, not artificially inflated figures.

This is a narrow but necessary fix. It promotes fairness, reduces unnecessary legal costs, and strengthens the credibility of our civil justice system.

That's a win for employers, insurers, the courts—and all Arkansans who rely on a legal system grounded in common sense.

**Act 28 restores fairness by ensuring damages reflect real medical costs—not inflated hypothetical ones.**

# 2025 Arkansas Tax & Incentives Legislation Summary

The 2025 session produced a wide range of tax and incentives legislation, from income tax apportionment reform to updates affecting economic development, property tax, and sales and use tax exemptions. For a detailed analysis of this legislation—including summaries of all relevant acts and their effective dates—scan the QR code to access a comprehensive document prepared by tax attorneys Matt Boch (Kutak Rock LLP) and T.J. Lawhon (Wright, Lindsey & Jennings LLP).

Contributed by:



**Matt Boch**  
Kutak Rock LLP and

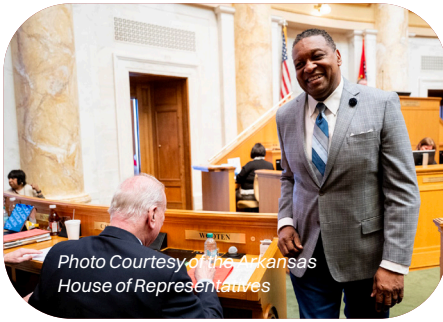


**T.J. Lawhon**  
Wright, Lindsey &  
Jennings LLP



SCAN FOR FULL DOCUMENT





# Ballot Measures Referred to Voters

The 2025 General Assembly approved several constitutional amendments and statewide measures for voter consideration on the November ballot. These proposals, if adopted by voters, could impact the business community in the years ahead.

## THE GENERAL ASSEMBLY REFERRED THREE CONSTITUTIONAL AMENDMENTS TO THE 2026 BALLOT:

### SJR 11

**Codifies the right to bear arms in the state constitution**

### HJR 1007

**Specifies that only U.S. citizens may vote in Arkansas elections**

### SJR 15

**Authorizes local economic development districts**

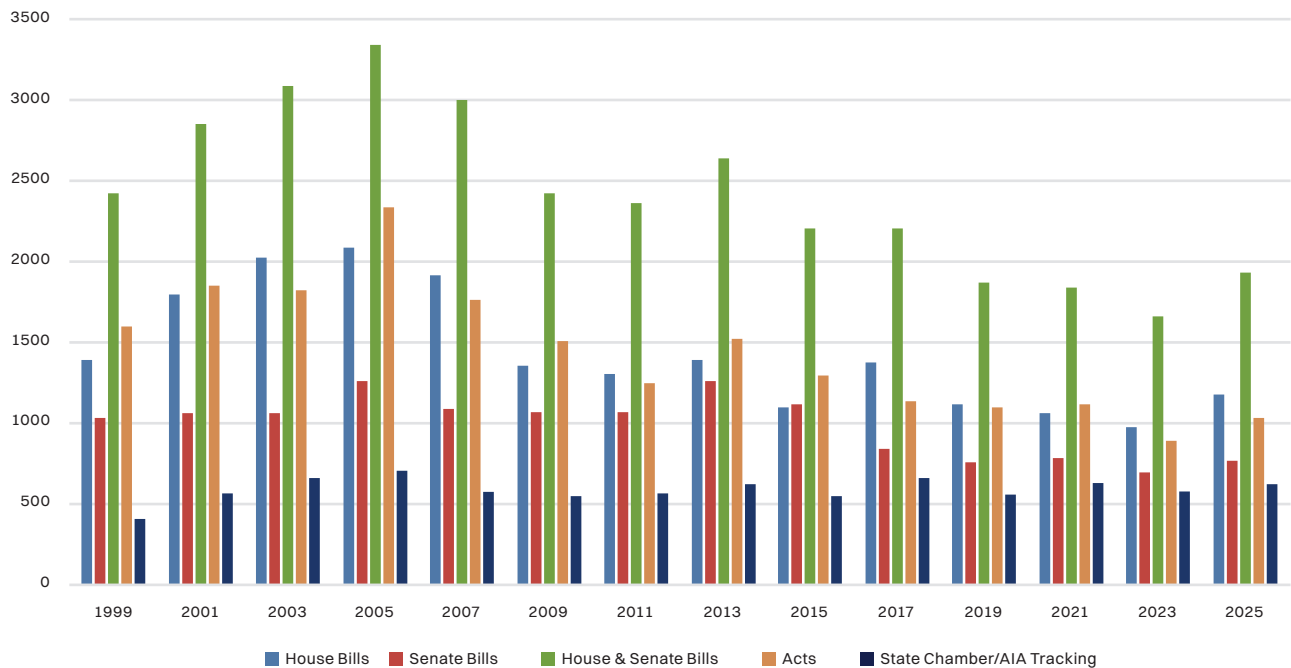
The State Chamber/AIA will lead efforts to support the passage of SJR15 on the 2026 ballot. This proposed constitutional amendment would authorize the creation of economic development districts with bonding authority, providing Arkansas communities with an important tool to attract economic development projects and investment.

# Legislative Tracking

Since 1997, the State Chamber/AIA has diligently tracked bills and resolutions that could impact business and industry in Arkansas throughout each legislative session.

In addition, the State Chamber/AIA has carefully recorded the total number of bills and resolutions filed by each General Assembly, which proposals were filed in the House and which were filed in the Senate, and how many Acts were made into law from each legislative session.

## Historic Bill Filings



Despite fewer total bills filed in 2025 than in past decades, the number of bills the State Chamber/AIA tracked remains near historic highs. Roughly 1 in 3 bills filed in the 2025 session were relevant to the State Chamber/AIA's work.

# How Senators Voted

■ With Us 
 ■ Against Us 
 ■ Pro-Business Bill 
 ■ Anti-Business Bill  
 Y: Yes vote   N: No vote   P: Present   EXC: Absent   NV: Did not vote

SENATOR	RAW %	HB 1150	HB 1204	HB1442 NO VOTES	HB 1444	HB 1656	HB 1797	HB 1807	HB 1922	HB1930 NO VOTES	HB 1935
Boyd, Justin	85	Y	Y	-	Y	Y	Y	Y	Y	-	Y
Bryant, Josh	60	Y	N	-	Y	Y	P	Y	N	-	Y
Caldwell, Ronald	70	Y	N	-	Y	Y	Y	Y	Y	-	Y
Clark, Alan	70	Y	N	-	NV	Y	Y	Y	N	-	Y
Crowell, Steve	95	Y	Y	-	Y	N	Y	Y	Y	-	Y
Davis, Breanne	85	Y	Y	-	NV	Y	Y	Y	Y	-	Y
Dees, Tyler	75	Y	Y	-	Y	Y	Y	Y	Y	-	Y
Dismang, Jonathan	95	N	Y	-	Y	Y	Y	Y	Y	-	Y
Dotson, Jim	65	N	Y	-	Y	P	Y	Y	N	-	N
English, Jane	90	N	Y	-	Y	Y	Y	Y	N	-	Y
Flippo, Scott	90	N	Y	-	Y	Y	Y	Y	N	-	Y
Flowers, Stephanie	60	Y	N	-	N	Y	Y	EXC	N	-	EXC
Gilmore, Ben	90	Y	Y	-	NV	N	Y	Y	Y	-	Y
Hammer, Kim	85	Y	Y	-	Y	Y	Y	Y	Y	-	Y
Hester, Bart	85	Y	Y	-	Y	Y	Y	Y	Y	-	Y
Hickey, Jimmy	85	N	N	-	Y	Y	Y	Y	Y	-	Y
Hill, Ricky	95	N	Y	-	Y	Y	Y	Y	Y	-	Y
Irvin, Missy	80	N	Y	-	EXC	Y	Y	Y	Y	-	Y
Johnson, Blake	90	Y	Y	-	Y	N	Y	Y	Y	-	Y
Johnson, Mark	70	Y	N	-	Y	Y	Y	Y	N	-	Y
King, Bryan	35	Y	N	-	N	Y	N	Y	N	-	NV
Leding, Greg	80	Y	N	-	Y	Y	Y	Y	Y	-	Y
Love, Fred	75	N	N	-	Y	Y	Y	Y	N	-	Y
McKee, Matt	75	Y	Y	-	NV	Y	Y	Y	Y	-	Y
Murdock, Reginald	75	Y	N	-	Y	P	Y	Y	Y	-	Y
Payton, John	55	Y	N	-	NV	Y	Y	Y	N	-	P
Penzo, Clint	55	Y	N	-	N	N	Y	Y	N	-	P
Petty, Jim	85	Y	Y	-	Y	Y	Y	Y	Y	-	Y
Rice, Terry	75	Y	N	-	NV	Y	Y	Y	Y	-	Y
Scott, Jamie	75	Y	N	-	Y	Y	Y	Y	Y	-	Y
Stone, Matt	95	Y	Y	-	Y	N	Y	Y	Y	-	Y
Stubblefield, Gary	65	N	N	-	N	Y	Y	Y	N	-	Y
Sullivan, Dan	75	Y	N	-	Y	Y	Y	Y	N	-	Y
Tucker, Clarke	80	Y	N	-	Y	N	Y	Y	Y	-	Y
Wallace, Dave	80	Y	Y	-	Y	Y	Y	Y	Y	-	Y



# How Senators Voted

With Us
Against Us
Pro-Business Bill
Anti-Business Bill  
 Y: Yes vote   N: No vote   P: Present   EXC: Absent   NV: Did not vote

SENATOR	SB 58	SB 218	SB 258	SB 307	SB 322	SB 361	SB 390	SB 403	SB 560	SB 567	SB 568	SJR 15
Boyd, Justin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Bryant, Josh	Y	Y	Y	Y	Y	P	Y	Y	Y	Y	Y	N
Caldwell, Ronald	Y	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y	NV
Clark, Alan	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Crowell, Steve	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Davis, Breanne	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dees, Tyler	Y	Y	Y	Y	Y	Y	EXC	EXC	Y	Y	Y	Y
Dismang, Jonathan	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dotson, Jim	Y	Y	Y	Y	Y	NV	Y	Y	Y	Y	P	N
English, Jane	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Flippo, Scott	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Flowers, Stephanie	Y	Y	N	Y	Y	Y	Y	Y	EXC	Y	Y	Y
Gilmore, Ben	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hammer, Kim	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hester, Bart	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hickey, Jimmy	Y	Y	N	Y	Y	Y	Y	NV	Y	Y	Y	Y
Hill, Ricky	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Irvin, Missy	Y	Y	N	P	Y	Y	EXC	Y	Y	Y	Y	Y
Johnson, Blake	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y	Y
Johnson, Mark	Y	Y	Y	P	Y	Y	Y	Y	Y	Y	Y	Y
King, Bryan	Y	NV	Y	NV	EXC	NV	Y	Y	Y	Y	Y	N
Leding, Greg	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Love, Fred	Y	Y	Y	P	Y	Y	Y	Y	Y	Y	Y	Y
McKee, Matt	Y	Y	NV	Y	Y	P	Y	Y	Y	Y	Y	Y
Murdock, Reginald	P	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y	Y
Payton, John	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	P	N
Penzo, Clint	Y	Y	Y	P	Y	P	Y	Y	Y	Y	Y	N
Petty, Jim	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rice, Terry	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y	Y
Scott, Jamie	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Stone, Matt	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Stubblefield, Gary	Y	Y	Y	Y	Y	Y	Y	P	Y	Y	Y	N
Sullivan, Dan	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tucker, Clarke	Y	Y	NV	NV	Y	Y	Y	Y	Y	Y	Y	Y
Wallace, Dave	Y	Y	Y	Y	Y	Y	Y	Y	EXC	Y	Y	Y

# How House Members Voted

■ With Us 
 ■ Against Us 
 ■ Pro-Business Bill 
 ■ Anti-Business Bill  
 Y: Yes vote   N: No vote   P: Present   EXC: Absent   NV: Did not vote

REPRESENTATIVE	RAW %	HB 1150	HB 1204	HB 1442	HB 1444	HB 1656	HB 1797	HB 1807	HB 1922	HB 1930	HB 1935
Achor, Brandon	81	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Allen, Fred	62	Y	NV	NV	Y	P	NV	Y	NV	Y	Y
Andrews, Wade	81	Y	Y	Y	Y	P	Y	Y	Y	Y	Y
Barker, Sonia	57	Y	Y	Y	Y	Y	Y	NV	NV	Y	Y
Barnes, Glenn	57	P	N	Y	Y	NV	NV	Y	Y	Y	Y
Barnett, Lincoln	62	Y	N	Y	Y	Y	P	Y	Y	Y	Y
Beaty, Howard	81	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Beck, Rick	76	Y	Y	Y	Y	Y	Y	Y	Y	NV	Y
Bentley, Mary	81	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Berry, Stan	71	Y	Y	Y	Y	NV	Y	Y	Y	N	Y
Breaux, Harlan	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Brooks, Keith	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Brown, Alyssa	57	Y	P	Y	Y	Y	Y	Y	N	N	N
Brown, Karilyn	81	Y	Y	Y	Y	Y	Y	Y	N	N	Y
Brown, Matt	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Burkes, Nicholas	62	Y	Y	Y	N	Y	Y	Y	N	N	N
Burkes, Rebecca	62	Y	Y	Y	N	Y	Y	Y	N	N	N
Carr, Joey	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Carr, John	76	Y	Y	Y	Y	Y	Y	Y	P	N	Y
Cavanaugh, Fran	81	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Childress, Paul	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Clowney, Nicole	76	Y	P	Y	Y	Y	Y	Y	Y	Y	Y
Collins, Andrew	71	Y	N	Y	Y	P	Y	Y	Y	Y	Y
Cooper, Cameron	33	Y	N	Y	N	Y	P	Y	P	N	P
Cozart, Bruce	81	Y	Y	Y	Y	Y	Y	Y	Y	NV	Y

# How House Members Voted

With Us
Against Us
Pro-Business Bill
Anti-Business Bill  
 Y: Yes vote   N: No vote   P: Present   EXC: Absent   NV: Did not vote

REPRESENTATIVE	SB 58	SB 218	SB258 NO VOTES	SB 307	SB 322	SB 361	SB 390	SB 403	SB 560	SB 567	SB 568	SJR 15
Achor, Brandon	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Allen, Fred	Y	Y	-	Y	Y	Y	Y	Y	Y	NV	Y	Y
Andrews, Wade	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Barker, Sonia	NV	Y	-	Y	NV	NV	Y	Y	Y	Y	Y	Y
Barnes, Glenn	Y	P	-	Y	Y	Y	Y	Y	Y	Y	NV	NV
Barnett, Lincoln	P	Y	-	Y	P	Y	Y	Y	Y	Y	Y	Y
Beaty, Howard	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Beck, Rick	Y	Y	-	N	Y	Y	Y	Y	Y	Y	Y	Y
Bentley, Mary	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Berry, Stan	Y	Y	-	Y	NV	Y	Y	NV	Y	Y	NV	Y
Breaux, Harlan	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Brooks, Keith	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Brown, Alyssa	Y	Y	-	Y	Y	P	Y	Y	Y	Y	P	N
Brown, Karilyn	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Brown, Matt	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Burkes, Nicholas	Y	Y	-	Y	Y	P	Y	Y	Y	Y	Y	N
Burkes, Rebecca	Y	Y	-	Y	Y	NV	Y	Y	Y	Y	Y	N
Carr, Joey	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carr, John	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	N
Cavanaugh, Fran	Y	Y	-	N	Y	Y	Y	Y	Y	Y	Y	Y
Childress, Paul	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Clowney, Nicole	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Collins, Andrew	Y	Y	-	Y	N	Y	Y	Y	Y	Y	Y	Y
Cooper, Cameron	Y	Y	-	N	Y	P	Y	NV	NV	Y	N	N
Cozart, Bruce	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y



# How House Members Voted

■ With Us 
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REPRESENTATIVE	RAW %	HB 1150	HB 1204	HB 1442	HB 1444	HB 1656	HB 1797	HB 1807	HB 1922	HB 1930	HB 1935
Crawford, Cindy	76	Y	Y	Y	Y	Y	Y	NV	Y	NV	Y
Dalby, Carol	76	P	NV	P	Y	Y	Y	Y	Y	Y	Y
Duffield, Matt	48	Y	N	Y	N	Y	N	Y	P	Y	Y
Duke, Hope	48	Y	Y	Y	N	Y	Y	NV	NV	N	N
Eaton, James	76	Y	Y	Y	Y	Y	Y	NV	Y	N	Y
Eaves, Les	76	Y	Y	NV	NV	Y	Y	Y	Y	N	Y
Ennett, Denise	67	Y	N	Y	Y	N	Y	Y	Y	Y	Y
Eubanks, Jon	90	N	Y	NV	Y	N	Y	Y	Y	Y	Y
Evans, Brian	81	Y	Y	Y	Y	Y	Y	Y	Y	NV	Y
Ferguson, Kenneth	71	Y	NV	Y	Y	Y	Y	Y	Y	Y	Y
Furman, Tony	76	Y	Y	Y	Y	Y	Y	Y	N	N	Y
Garner, Denise	57	Y	N	Y	P	Y	P	Y	Y	Y	Y
Gazaway, Jimmy	57	Y	P	Y	Y	Y	Y	Y	NV	P	Y
Gonzales, Justin	62	Y	Y	NV	NV	Y	Y	Y	N	N	Y
Gramlich, Zach	76	Y	Y	Y	Y	Y	Y	Y	P	P	Y
Hall, Brad	71	Y	Y	Y	Y	Y	Y	Y	NV	N	Y
Hawk, RJ	71	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Henley, Dolly	71	Y	P	Y	Y	Y	Y	Y	Y	Y	Y
Holcomb, Mike	76	Y	P	NV	Y	Y	Y	Y	Y	Y	Y
Hollowell, Steve	76	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hudson, Ashley	67	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Jean, Lane	76	Y	Y	Y	Y	NV	Y	Y	Y	NV	Y
Johnson, Lee	81	Y	Y	NV	Y	Y	Y	Y	Y	Y	Y
Ladyman, Jack	76	Y	NV	NV	Y	Y	Y	Y	Y	N	Y
Long, Wayne	38	Y	Y	Y	NV	Y	NV	NV	N	N	N

# How House Members Voted

With Us
Against Us
Pro-Business Bill
Anti-Business Bill  
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REPRESENTATIVE	SB 58	SB 218	SB258 NO VOTES	SB 307	SB 322	SB 361	SB 390	SB 403	SB 560	SB 567	SB 568	SJR 15
Crawford, Cindy	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dalby, Carol	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Duffield, Matt	Y	Y	-	N	Y	P	Y	Y	Y	Y	P	Y
Duke, Hope	Y	Y	-	Y	NV	N	Y	Y	Y	Y	N	N
Eaton, James	Y	Y	-	Y	NV	Y	Y	Y	Y	Y	Y	Y
Eaves, Les	NV	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ennett, Denise	Y	Y	-	N	N	NV	Y	Y	Y	Y	Y	Y
Eubanks, Jon	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Evans, Brian	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ferguson, Kenneth	Y	Y	-	Y	Y	Y	Y	Y	NV	Y	Y	Y
Furman, Tony	Y	NV	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Garner, Denise	Y	Y	-	P	N	Y	Y	Y	Y	Y	Y	Y
Gazaway, Jimmy	NV	Y	-	Y	Y	P	Y	Y	Y	Y	Y	P
Gonzales, Justin	Y	Y	-	Y	Y	N	Y	Y	P	Y	Y	N
Gramlich, Zach	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hall, Brad	Y	Y	-	Y	NV	Y	Y	Y	Y	Y	Y	N
Hawk, RJ	Y	Y	-	P	Y	Y	Y	Y	NV	Y	Y	P
Henley, Dolly	Y	Y	-	Y	N	Y	Y	Y	Y	Y	Y	Y
Holcomb, Mike	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hollowell, Steve	Y	Y	-	Y	NV	Y	Y	Y	Y	Y	Y	Y
Hudson, Ashley	Y	Y	-	N	N	Y	Y	Y	Y	Y	Y	Y
Jean, Lane	Y	NV	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Johnson, Lee	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ladyman, Jack	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	N
Long, Wayne	Y	P	-	P	Y	P	Y	Y	Y	Y	N	N

# How House Members Voted

■ With Us 
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REPRESENTATIVE	RAW %	HB 1150	HB 1204	HB 1442	HB 1444	HB 1656	HB 1797	HB 1807	HB 1922	HB 1930	HB 1935
Lundstrum, Robin	57	Y	Y	Y	P	Y	Y	Y	N	N	P
Lynch, Roger	81	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddox, John	76	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Magie, Steve	76	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mayberry, Julie	52	Y	N	Y	Y	Y	Y	Y	NV	Y	P
McAlindon, Mindy	67	Y	Y	Y	P	Y	Y	Y	N	N	Y
McClure, Rick	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
McCollum, Austin	48	P	Y	Y	P	Y	NV	Y	P	N	N
McCullough, Tippi	67	Y	N	Y	Y	Y	P	Y	Y	Y	Y
McElroy, Mark	76	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
McGrew, Richard	76	Y	Y	Y	N	Y	Y	Y	Y	N	N
McGruder, Jessie	71	Y	N	Y	Y	Y	NV	Y	Y	Y	Y
McKenzie, Brit	57	N	Y	N	Y	Y	P	P	N	N	N
McNair, Ron	81	Y	Y	N	P	Y	Y	Y	Y	Y	Y
Meeks, Stephen	71	Y	Y	Y	Y	Y	Y	NV	Y	Y	Y
Milligan, Jon	38	NV	Y	Y	NV	Y	Y	NV	NV	NV	NV
Moore, Jeremiah	81	Y	Y	Y	Y	Y	Y	Y	Y	P	Y
Moore, Kendra	71	Y	Y	Y	NV	Y	NV	Y	Y	N	Y
Nazarenko, Jason	86	Y	Y	N	Y	Y	Y	N	Y	N	Y
Painter, Stetson	81	Y	Y	N	Y	Y	Y	Y	Y	N	Y
Pearce, Shad	81	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Perry, Mark	81	N	Y	NV	Y	Y	Y	Y	Y	Y	Y
Pilkington, Aaron	57	NV	Y	P	Y	Y	Y	Y	N	Y	N
Puryear, Chad	52	Y	Y	Y	N	Y	NV	Y	N	N	N
Ray, David	57	Y	Y	Y	N	Y	Y	Y	N	N	N



# How House Members Voted

■ With Us 
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REPRESENTATIVE	SB 58	SB 218	SB258 NO VOTES	SB 307	SB 322	SB 361	SB 390	SB 403	SB 560	SB 567	SB 568	SJR 15
Lundstrum, Robin	Y	Y	-	P	Y	P	Y	Y	Y	Y	Y	N
Lynch, Roger	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddox, John	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	NV
Magie, Steve	Y	Y	-	Y	Y	Y	Y	NV	Y	Y	Y	Y
Mayberry, Julie	Y	Y	-	Y	Y	P	NV	Y	Y	NV	Y	Y
McAlindon, Mindy	Y	Y	-	Y	Y	NV	Y	Y	Y	Y	Y	N
McClure, Rick	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
McCollum, Austin	Y	P	-	P	Y	P	Y	Y	Y	Y	Y	N
McCullough, Tippi	Y	Y	-	Y	N	Y	Y	Y	Y	Y	Y	Y
McElroy, Mark	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
McGrew, Richard	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
McGruder, Jessie	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
McKenzie, Brit	Y	N	-	Y	Y	P	Y	Y	Y	Y	P	N
McNair, Ron	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Meeks, Stephen	Y	Y	-	Y	NV	Y	Y	Y	Y	Y	Y	Y
Milligan, Jon	Y	Y	-	P	NV	NV	NV	Y	Y	NV	Y	Y
Moore, Jeremiah	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Moore, Kendra	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	N
Nazarenko, Jason	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Painter, Stetson	Y	Y	-	N	Y	P	Y	Y	Y	Y	Y	Y
Pearce, Shad	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Perry, Mark	Y	Y	-	P	Y	Y	Y	Y	Y	Y	Y	Y
Pilkington, Aaron	Y	P	-	Y	Y	P	Y	Y	Y	Y	P	Y
Puryear, Chad	Y	Y	-	N	Y	N	Y	Y	Y	Y	Y	N
Ray, David	Y	Y	-	Y	Y	P	Y	Y	Y	Y	P	N

# How House Members Voted

■ With Us 
 ■ Against Us 
 ■ Pro-Business Bill 
 ■ Anti-Business Bill  
 Y: Yes vote   N: No vote   P: Present   EXC: Absent   NV: Did not vote

REPRESENTATIVE	RAW %	HB 1150	HB 1204	HB 1442	HB 1444	HB 1656	HB 1797	HB 1807	HB 1922	HB 1930	HB 1935
Richardson, Jay	71	Y	NV	Y	Y	NV	Y	Y	Y	NV	Y
Richardson, Scott	67	Y	Y	Y	N	Y	Y	Y	N	N	Y
Richmond, Marcus	81	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rose, Ryan	57	Y	Y	Y	Y	Y	N	Y	N	N	N
Rye, Johnny	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Schulz, Bart	76	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Shephard, Tara	62	Y	N	Y	Y	NV	Y	Y	N	Y	Y
Shepherd, Matthew	76	Y	Y	N	Y	N	Y	NV	NV	Y	Y
Springer, Joy	71	Y	N	Y	Y	N	Y	Y	NV	Y	Y
Steele, Tracy	86	Y	Y	Y	Y	N	Y	Y	Y	N	Y
Steimel, Trey	71	Y	Y	Y	NV	Y	Y	Y	Y	Y	Y
Torres, Randy	81	Y	Y	Y	Y	Y	Y	Y	Y	N	P
Tosh, Dwight	71	Y	Y	Y	NV	Y	Y	Y	Y	N	Y
Underwood, Kendon	67	Y	Y	Y	Y	Y	N	Y	N	N	N
Unger, Steve	62	Y	Y	Y	NV	Y	Y	Y	NV	N	P
Vaught, DeAnn	76	Y	NV	N	Y	N	Y	Y	Y	P	Y
Walker, Steven	76	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Wardlaw, Jeff	62	N	N	NV	Y	Y	Y	Y	Y	Y	Y
Warren, Les	86	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Whitaker, David	71	NV	N	Y	Y	Y	Y	NV	Y	Y	Y
Wing, Carlton	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Womack, Richard	57	P	N	Y	NV	Y	Y	Y	N	N	Y
Wooldridge, Jeremy	81	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Wooten, Jim	86	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Worthen, Diana Gonzales	57	Y	N	Y	NV	Y	P	Y	Y	Y	Y

# How House Members Voted

■ With Us 
 ■ Against Us 
 ■ Pro-Business Bill 
 ■ Anti-Business Bill  
 Y: Yes vote   N: No vote   P: Present   EXC: Absent   NV: Did not vote

REPRESENTATIVE	SB 58	SB 218	SB258 NO VOTES	SB 307	SB 322	SB 361	SB 390	SB 403	SB 560	SB 567	SB 568	SJR 15
Richardson, Jay	Y	Y	-	Y	Y	Y	Y	Y	Y	NV	Y	Y
Richardson, Scott	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	N	N
Richmond, Marcus	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rose, Ryan	Y	Y	-	Y	Y	P	Y	Y	Y	Y	P	N
Rye, Johnny	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Schulz, Bart	Y	Y	-	NV	Y	Y	Y	Y	Y	Y	Y	Y
Shephard, Tara	Y	Y	-	N	Y	Y	Y	Y	NV	Y	Y	Y
Shepherd, Matthew	Y	Y	-	Y	NV	Y	Y	Y	Y	Y	Y	Y
Springer, Joy	Y	Y	-	Y	N	Y	Y	Y	Y	Y	Y	Y
Steele, Tracy	NV	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Steimel, Trey	Y	Y	-	N	Y	Y	Y	Y	Y	Y	Y	Y
Torres, Randy	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tosh, Dwight	Y	Y	-	N	Y	NV	Y	Y	Y	Y	Y	Y
Underwood, Kendon	Y	Y	-	Y	Y	P	Y	Y	Y	Y	Y	Y
Unger, Steve	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	NV	N
Vaught, DeAnn	Y	Y	-	P	Y	NV	Y	Y	Y	Y	Y	Y
Walker, Steven	Y	NV	-	N	Y	Y	Y	Y	Y	Y	Y	Y
Wardlaw, Jeff	Y	Y	-	Y	N	Y	Y	N	N	Y	Y	NV
Warren, Les	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Whitaker, David	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Wing, Carlton	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Womack, Richard	Y	Y	-	Y	N	Y	Y	Y	Y	Y	N	N
Wooldridge, Jeremy	Y	Y	-	N	Y	Y	Y	Y	Y	Y	Y	Y
Wooten, Jim	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y
Worthen, Diana Gonzales	Y	Y	-	P	N	Y	Y	Y	Y	Y	Y	Y



# Business Lobbyist Luncheons

Each legislative session, the State Chamber/ AIA hosts a weekly Business Lobbyist Luncheon Series, giving business advocates from across Arkansas the opportunity to hear directly from key decision-makers and engage in meaningful dialogue with state policymakers. This year's speakers included top legislative leaders, agency heads, and executive branch officials who shared updates and insights on the session's most pressing issues.



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Riceland Foods  
The Perimeter Group  
Wholesale Beer Distributors Association

# Annual Legislative Reception

We also host the Annual Legislative Reception during the early weeks of the session—a premier networking event that brings together State Chamber/AIA members, legislators, constitutional officers, and community leaders. Our annual reception fosters connections and encourages engagement between the business community and state leaders.



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Southwest Power Pool

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### Bryan Day

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### Crystal Johnson

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### George Knollmeyer

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### Laura Landreaux

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### Michael Lindsey

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### Thomas Dickinson

McGeorge Contracting  
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# Staff

The Arkansas State Chamber of Commerce and Associated Industries of Arkansas offer a wide range of programs, events, and affiliated organizations designed to strengthen the state's business climate, workforce, and leadership pipeline. From building future-ready leaders to promoting skilled trades, our initiatives serve businesses of all sizes across every region. Programs like Leadership Arkansas and the Frontline Leader Development Series cultivate leadership at all career stages, while the National Civics Bee Arkansas encourages civic engagement among middle school students. Key events—including the Arkansas Manufacturing Showcase, Annual Meeting, and Washington Fly-In—offer members opportunities to connect, learn, and advocate for pro-business policies. Our affiliated organizations further extend our impact: Arkansas Economic Developers & Chamber Executives (AEDCE) supports economic developers and chamber professionals, Arkansas Institute for Performance Excellence (AIPE) helps organizations improve performance through the Baldrige Excellence Framework, and Be Pro Be Proud introduces students and jobseekers to rewarding skilled trade careers. Together, these efforts reflect our commitment to advancing Arkansas through leadership, innovation, and collaboration.

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**Randy Zook**  
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**Chelsea O'Kelley**  
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**Tori Barry**  
Administrative Manager



**Bill Watson**  
Event Sponsorship Manager



**Carol Mugerditchian**  
Executive Assistant/  
Facilities Manager



**Jeanette Sanderlin**  
Executive Assistant



## Additional ways to get involved: State Chamber PAC & AIA PAC

### What Is State Chamber PAC?

Arkansas State Chamber of Commerce Political Action Committee (State Chamber PAC) serves as a vehicle that allows the State Chamber/AIA to help communicate the business community's goal of economic prosperity in Arkansas to candidates and elected officials.

### What is AIA PAC?

Associated Industries of Arkansas Political Action Committee (AIA PAC) serves as the vehicle to support candidates and elected officials who stand up for the needs of manufacturing businesses and industrial businesses.

### What is Businesses for Justice PAC?

Businesses for Justice PAC supports judicial races in Arkansas, contributing to the development of a fair and just legal system in the state.

### Who funds the PACs?

Per Arkansas law, any individual, proprietorship, firm, partnership, joint venture, company, corporation, or association may contribute to a state PAC. The donation limit is \$10,000 per calendar year.

### What happens with the money raised?

1. It supports candidates and elected officials who share our vision to grow the economic prosperity of our state, whether by fighting for an issue that helps business, or against one that hurts our interests.
2. It helps members stay informed about various issues during election season by allowing them to meet candidates and learn more about their platforms.
3. State Chamber/AIA may call on its members to engage with their representatives regarding issues that impact business.

### Will all of the money raised stay in Arkansas?

Yes. Our PACs are solely focused on making a difference in Arkansas and do not participate on a federal level. These PACs operate exclusively at the state level.

### Do the PACs or the State Chamber/AIA have a particular party affiliation?

No. Neither the State Chamber/AIA nor its PACs have loyalty to any specific political party. The allocation of funds will depend solely on a candidate's position concerning matters important to the business community.

### Who decides who will receive a donation?

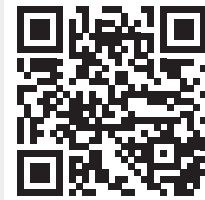
We have a PAC committee of appointed State Chamber/AIA members that decides which candidates or elected officials will receive donations. Candidates must meet certain criteria to gain the support of our organization. The PAC committee is always open to membership feedback.

### How can I make a donation?

1. Make a check payable to State Chamber PAC, AIA PAC, and/or Businesses for Justice PAC and mail to: PO Box 3645, Little Rock, AR 72203.
2. Give a percentage of your dues to a PAC when you renew your membership each year.
3. Make a donation via QR codes to State Chamber PAC and/or to AIA PAC.



### Make a Donation Online by Scanning the QR Codes



State Chamber PAC



AIA PAC

Thank you for partnering  
with our PAC program.  
Together we will make  
a difference for business  
in Arkansas.

# Thank You to Our Pinnacle Members

## Apex



## Summit



## Peak



## Crown

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 FedMet Arkansas LLC  
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 Garver  
 Generations Bank  
 George's, Inc.  
 Gerdau Special Steel  
 Glad Manufacturing/A Clorox Company  
 Goodwill Industries of Arkansas  
 Green Bay Packaging  
 Harrison Energy Partners  
 Highland Industrial Park  
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**ARKANSAS**  
STATE CHAMBER  
OF COMMERCE



**ASSOCIATED  
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***Business matters.***